



Division of Equity and Inclusion

SHOWCASE OREGON

ACTIVATING

THE IDEAL FRAMEWORK

Office of the Vice President for Research and Innovation "Towards Demonstrating the Importance of Diversity and Inclusion in Research"

Going Well:

Mentor-training workshops with DEI focused on creating an inclusive environment for trainees.



Project Description:

The VPRI Office provides services and resources in support of research and discovery. We serve all of campus and have developed a DAP that targets all areas of research and researchers at all career stages in order to demonstrate the criticality of diversity and inclusion to our research enterprise.



Lesson Learned:

Weaving diversity and inclusion principles, goals, and metrics into the fabric of every day research operations is essential for our long-term growth and success.



Challenge:

As we recruit & develop more diverse talent, what's best practice for handling small selection pools.

